

PERFORMING OUR FUTURE

Three Approaches to Making Change

Approach	Liberal	Activist	Populist
Primary activity	Administration	Mobilizing	Organizing
Ability to act understood as...	Capacity, to handle administrative tasks and resources	Power, of ideologically-homogenous groups	Power, of ideologically-heterogeneous groups
Power is...	Given	Taken	Built
Culture is...	Amenity / market value	Messaging	Meaning-making
Artists are...	Experts / professionals	Activists / mobilizers	Citizens / community members
Ordinary people are...	Clients	Participants	Leaders
“Community” is defined based on...	Demographics	Identity categories	Self-organized groups
Oppression is understood as...	A deficit of service, resources, privilege, representation	A standoff between fixed identity categories	A shifting, contextual relationship among people and groups
Organizational agents of change	Institutions	Movements	Community centers of power / Free spaces
Individual agents of change	Professionals and entrepreneurs	Activists and advocates	Local leaders and community organizers
Work across different communities is understood as...	Engagement	Intersectionality	Solidarity
Desired outcome is understood as...	Social service	Social justice	Democracy